
**EVALUATION AND REPORT OF PROGRESS IN ACHIEVING IDENTIFIED GOALS
AND PRIORITIES AND USE OF TITLE I FUNDS FOR INNOVATION AND
EXPANSION ACTIVITIES**

4.11(e)(2)

VR achieved or made substantial progress towards achieving the goals, priorities and innovation and expansion activities established for FFY 2007.

Progress is described in the following table.

Goal #	Description	Achievement Status
Goal 1	Achieve 424 Employer-Initiated Contacts	Exceeded Goal 503 employer initiated contacts.
Goal 2	Develop Phase 2 of the Integrated Public Education/Awareness Campaign On VR Services And Disability-Related Issues By September 30, 2008	Exceeded Goal Phase 2 was implemented with specific month-long campaigns, one per quarter. The first quarter was general information about the program and services; second quarter Rural Services; third quarter Accessibility and the fourth is slated to focus on Business Services. In addition, both video and printed material were developed specifically for American Indians. Feed back remains very positive.
Goal 3	Implement Strategies 3.1 – 3.8 To Maintain Collaboration With Partners Under The Workforce Investment Act And Related Agencies.	Achieved Implementation of all strategies remains ongoing. VR continues to be actively involved in the Workforce Development Council, Youth Transition Council Workforce Intelligence Council, Comprehensive Employment Services Committee and various workgroups. Also developed an MOU between NDVR and the Veterans Administration VR.
Goal 4	Begin Implementation of Regional Transition Plans in Coordination with Regional Partners Across the State	Achieved Regional plans are underway and special Transition Grants were offered statewide for summer employment-related opportunities for youth. VR is also participating in a collaborative Youth Leadership Initiative with Independent Living Providers, Department of Public

Goal #	Description	Achievement Status
		Education, Parent groups, youth etc.
Goal 5	Meet Federal Standard 1 – Employment Outcomes	Exceeded Exceeded all 6 indicators in Standard 1!
Goal 6	Meet Federal Standard 2 – Service Rate To Minorities.	Making Substantial Progress North Dakota is under a PIP to meet federal standard 2. Strategies implemented continue to show progress as demonstrated in the FFY 2007 result of a .777 Service Rate to Minorities. During this year video and printed material were also developed specific to American Indians.
Goal 7	*Establish And Monitor Statewide And Regional Strategic Plan Goals That Are Focused On Employment Results	Achieved 14 th Annual Goal Setting held to develop statewide and corresponding regional employment goals. Progress is monitored on a quarterly basis and results shared with the State Rehabilitation Council through it's Evaluation Committee.
Goal 8	Continue To Meet The CSPD Goal That All VR Counselors And Regional Administrators Will Meet The Qualified Rehabilitation Professional Standards Within 5 Years Of Hire.	Achieved All staff remain on target to meet QRP standards within the required time frames.
Goal 9	Continue To Enhance Assistive Technology Efforts By Achieving 100% Of Strategies 9.1 – 9.4.	Achieved All strategies are being implemented. A new AT screening tool was developed and is being used across the state. The Grand Forks AT lab opened and an AT Lab/Business Center lab is planned for Minot. Also being looked at are expansion of the Bismarck AT Lab to include a Business Center as well as one in Fargo.

*This includes Supported Employment outcomes.

Supported Employment

The primary Supported Employment goals identified in Attachment 4.11(c)(4) were to provide training and stabilization to 250 individuals and employ 45 to 50 individuals. Both goals were exceeded with 276 individuals receiving supported employment services and 72 becoming employed.

In addition, as referenced in *Strategy 7.4* of the FFY 2008 State Plan, new Supported Employment Guidelines and Payment Rates were implemented on October 1, 2007. Implementation of the new outcome-based reimbursement is being monitored on a quarterly basis and will be evaluated at the end of FFY 2008. *Goal 7, Strategy 7.4* of the FFY 2009 State Plan specifically addresses this evaluation.

Innovation and Expansion

During FFY 07, innovation and expansion funds were spent on ADA, Business Services, Transition Services and State Rehabilitation Council expenses.